

5 December 2023

INTRODUCTION GROUP MEDICAL INSURANCE SCHEME

We're keen to help churches and camps care for their employees by ensuring timely access to quality healthcare. If you as a church or camp employ staff, please consider the following.

Providing medical insurance both demonstrates a commitment to the health and well-being of employees and helps attract and retain people to our organisations. The health and welfare of employees play an important role in enabling people to focus on the gospel priorities of our churches.

We'd like to hear more from you. Would you like to work together with other churches and organisations to implement a group medical insurance scheme to help provide your employees with timely access to healthcare?

The first step to implementing a group medical insurance scheme is to survey the group of employers in our movement to determine the viability of this possibility, from an insurer's perspective. This group is defined as the CCCNZ / Open Brethren heritage churches registered as employers with IRD, the five support ministries as defined* in our deed and the 22 campsites associated with us.

After careful consideration, we've approached Craig Gudsell from The Brokerage Limited in Christchurch to do this survey. The Brokerage Limited has experience in implementing group schemes for faith-based organisations and Craig Gudsell is a person of Christian faith.

It is important to note that the parties involved are: you as the employer for the benefit of your employees; The Brokerage as the intermediary to facilitate the rules of the potential scheme; the insurance provider, which will be either Southern Cross Health NZ or Accuro Health Insurance; and lastly the medical service providers.

Other than introducing the idea of a group medical insurance scheme to you, Christian Community Churches of New Zealand Trust will play no further part in the process and will not benefit as a result in any way. We will also not have access to any information that you make available to The Brokerage or the insurer.

As the CCCNZ Trust, we endorse this initiative fully and believe that this will be significant in supporting the well-being of employed staff for the benefit of our churches, support ministries, and campsites.

Attached to this letter is the material from The Brokerage to introduce themselves and start the survey to determine the viability of the proposed scheme. After reading the material, please direct any further questions you may have directly to Craig Gudsell and his team at The Brokerage **before 1 March 2024**, at admin@thebrokerage.net.nz.

Kind regards,



Mark Grace

Ambassador

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